

**To help Break
Down Barriers
and advance
gender equity,
I commit to...**



I commit to...

Your response here....

Putting forward friends, colleagues, and other women for open positions and growth opportunities.

Continuing to further work on public private partnerships making it clear to people why this is so important

Give women more chances to move up and get involved in areas they may not have exposure to; make DEI purposeful.

Learn how can I empower other women and continue to support them...

Call out injustices and question things that don't add up; hold those like me accountable to promoting and supporting all women giving them the chances often given more easily to men.

I am committing to create more awareness and more intentional conversations about gender equity, even in uncomfortable spaces.

I am committing to talk about the Transgender community, not from a place of oppression, but from a place of power and helping others

I am committing to sponsor more women and amplify their voices and to make sure that what is important to women are considered and taken into account and that it is used to make decisions.

Donate to She the People. (and other orgs working to address issues of gender and racial equity)

Get re-engaged in programs for youth to have a positive impact on young women; mentor more young women

Encourage women in my professional sphere who view challenges as walls to redefine them as hurdles which can be surmounted.

Use less gendered language in my professional writing

Get colleagues in my org to speak up and address gender and equity issues when they witness them to inspire a sense of responsibility for change in other

Continue to volunteer and educate other women and girls

Use my story to change the future of what the gender wealth gap looks like

As a female financial adviser, there are only a few women in my industry. I am committing to be very vocal about encouraging women and challenging processes that negatively affect women in the industry.

Stay involved with WESI to ensure empowerment of women

Supporting Diane and WW and encouraging empowerment of women as key change agents for the world

Reading a book, "How to Be Anti-Racist"; wants to get more involved with Women's Way

commits to mentoring and having honest conversations about race. Also writing a book about racial equity

Commits to continuing to officially and unofficially mentor women and to be self-aware during the process

Commits to mentoring women and promoting women of color using her own work experience to enable her to be successful.

Bring DEI to the forefront of her non-profit in theater

Continue to impress that racial equity is imperative for gender equity. They are inextricable

Be the voice for women as a white male ally

Lead/volunteer in the global Girl Scout movement

Continue to be an ally through political involvement and her legal profession

Talk about/praise people when they are NOT in the room.

Course correct women when they unnecessarily put themselves down (e.g., say "I'm sorry I talk to much" in a meeting)

Commits to sharing her art and utilizing her platforms to empower and advocate for women

She is committing to dismantling white supremacy and utilizing her privilege as a White woman to advance racial equity.

Committing to getting his family together and doing community service within his neighborhood in the Philadelphia area

Modeling the behavior of inclusion and confront inequity in all our interactions in business and in life

Continually using her voice to insure the appropriate definition of women – being inclusive, raising her voice to speak for gender equality in all settings

Continue to lead WW and transform the organization such that racial equity and justice are integrated into every aspect of our organization, programs and mission by dismantling white supremacy and being an anti-racist organization

Be an example for my children by being a strong and confident woman and teach them how to advocate for themselves and each other

Help lift other women up and help them realize that they have a voice that needs to be heard

Be my own advocate so I can help other women advocate for themselves

Support older women and encourage more women to support other women

Invest in the leadership development of women

Keep asking the hard questions and help ensure that WOC get the opportunities for good jobs and the resources and supports to excel in their careers

Educate youth on equal treatment and respect;

Support women running for office; invest in their races to ensure that more women win

Help to elect as many progressive women as possible and support them to win their elections

**Have something else to share?
Tag us on social media using
the #BreakingDownBarriers
hashtag!**



WOMEN'S WAY



womenswayphilly



WOMEN'S WAY



womensway