

What does *gender equity* mean to you?

"It means justice"

"A Seat at the table"

"Parental leave"

"No negative impact for maternity leave, AND equal pay."

"equal representation in the PA General Assembly! "

"Reproductive freedom to control our own bodies"

"Economic parity and reproductive self-determination"

"understanding why the past was as it was and how we can use it for change."

"reflective democracy -- our elected officials look like us and act accordingly"

"Not needing to wear makeup to know I'm getting equal pay"

"equal pay"

"Pay Equity"

"Racial Equity"

"Human Dignity"

"Human rights!"

"Choice"

What does *gender equity* mean to you?

"All genders respected for what they bring to the table and compensated accordingly"

"Gender equality feels good :)"

"Equal Pay and Equal Opportunity"

"There is so much, but it feels like not being asked if I have children or when I plan to start a family."

"Equality!"

"Diversity"

"Equality all across the board!"

"our voices are heard"

"A world without arbitrary limitations and restrictions"

"Free childcare"

"Choice"

"Respect"

"GE looks like agency "

"A Voice"

"security, empowerment and opportunity for all!"

"Financial Freedom"

What does *gender equity* mean to you?

- "Being seen and heard and respected"
- "Having "women's individual problems" recognized as human rights that impact everyone"
- "Level playing field"
- "Justice for all"
- "Paid family leave and income equality"
- "color, sexual orientation, gender blind."
- "Liberating! unimaginable, exciting, celebration"
- "A starting point"
- "A fighting chance"
- "Equal representation in all seats of power"
- "Women's ideas being recognized"
- "Paid family leave"
- "A total dream. Empowerment and living not existing... "
- "love for all genders, non-binary people, everyone"
- "No more fear of gendered violence"
- "Equal voice equal pay"

What does *gender equity* mean to you?

“Full Respect, equal pay and advancement opportunities, childcare, men participating in child care and household duties”

“Reproductive freedom to control our own bodies”

“I think it means fairness in treatment for both women and men”

“Universal healthcare”

“Empowerment and Equity”

“A world without arbitrary limitations and restrictions”

“Equality on ALL areas. Would feel so liberating!”

“First world country”

“racial and economic justice”

“Patriarchy and white supremacy dismantled”

“empowerment”

“Housing Equity”

“An equal and level playing field for all.”

“A voice at the table.”

“Not being the only woman in the meeting”

What does *gender equity* mean to you?

“Social and Economic barriers removed”

“Equality, peace”

“Financial freedom”

“PTO for menstrual care”

“Respect in all social, economic, faith-based, and legal aspects of life”

“empowerment”

“Pay Equity”

“Feminism”

“Respect and opportunity”

“Justice”

“No need to fight for my worth”

“Empowerment, expanding horizons”

“Joy”

“paid maternity leave”

“Paid family leave”

“Being taken seriously “

“Equal pay, equal efforts, equal opportunities!”

What does *gender equity* mean to you?

"opportunity for every person"

"Respect"

"Paid Sick leave."

"control over our bodies!"

"Equality"

"universal childcare"

"Racial equity!"

"Excellence!"

"Equal opportunities and equal pay"

"Equal pay for equal work"

"Freedom"

"economic security"

"Representation at all levels!"

"Freedom!"

"Celebration"