

**THE WAY
FORWARD**

**THE POWER
OF SOLIDARITY**

**I commit to building
solidarity by**

**to advance gender and
racial equity.**

I commit to building solidarity **in my work by continuing to convene stakeholders from different sectors and engage in open, honest, and meaningful conversations about the drivers of the gender wealth gap and ways to close the gap** to advance gender and racial equity.

I commit to building solidarity **in my circles through educating members of my men's group about the drivers of the gender wealth gap and action steps to close the gap.**

I commit **by continually interrogating myself and atoning for my own antiblackness and holding others accountable to confront their internalized antiblackness.**

I commit to **talking with others and helping to destigmatize what abortion care means and the other services that we provide at Panned Parenthood.**

I commit to building solidarity **in my community by being a voice for the people I represent** so that we have an opportunity to advance racial and gender equity.

This work is more paramount than ever.

We cannot go backwards

I commit to **try to protect rights that we've been able to achieve.**
There's a long road ahead.

I commit to building generational solidarity.

We have to be committed; it's so important for women to be advocates. I commit **to help more women become self-supportive.**

My commitment is **solidarity through my work and designing programming for women.** Help women change their internal narrative and recognize their strengths.

womensway.org

Committing to solidarity in the ways that **we need to make sure that academic medicine is recognizing the historic oppression we have been a part of.**

I commit to building solidarity **by helping other women have enough information on financial literacy.**

I commit to **employ a community based approach.**

I commit to **building solidarity on the boards that I sit on by committing that people like me learn more to advance gender and racial equity.**

I commit to support WW through grants.
And, **make efforts to change things from the inside out**, particularly in Bucks County.

I commit to building solidarity in my life by **not shying away from conversations about gender and racial equity**. I also commit to **continuing to actively support WOMEN'S WAY** after my board term.

Commitment to solidarity **through philanthropy and elevating voices through leadership development**; helping women achieve financial security.

I commit to **being open-minded and having open conversations**.

I commit to solidarity through mentorship as **paying it forward**; I benefited from so many strong women mentors.

I commit to focus internally at Vanguard on **promoting equity** and doing financial coaching at WOMEN'S WAY.

I commit to building solidarity **by supporting WOMEN'S WAY financially and sponsoring another attendee** to come to the Annual Celebration next year.

I commit to **building solidarity in everything I do**, but more specifically, I want to emphasize the **importance of voting as a tool to prevent catastrophes like the repeal of Roe V. Wade.**

I commit to **building solidarity by redoubling my efforts to be an outspoken person and do whatever is possible to move issues like Roe V. Wade into the box for good.**

I commit to building solidarity **by using my professional network to embrace women in leadership and supporting women's groups with my involvement both virtually and in person.**