

GENDER WEALTH FRAMEWORK

When wealth is accumulated, it allows us to live and retire with **greater dignity, freedom, and peace of mind** and for our communities to be **prosperous, resilient, and vibrant**. Wealth allows us to provide future generations with the freedom to dream big and become all they truly can be. It also means being **healthy**, and knowing that your family, networks and communities are healthy, **spiritually whole, and contributing**.

Material Well-being

Lived Experience

System Conditions/Context

Health and Healing

Stability and Opportunity

Freedom, Joy and Belonging

Family and Community Care

Resource Navigation and Support



- Care includes healing spaces and practices that represent various cultural frameworks/traditions and are inclusive, gender affirming and accessible.
- Institutions strive to create a safe, trusting relationship with their communities.
- Women have access to clean, green healing spaces in their own community.
- Women have access to the full complement of health services (physical, dental, mental) that span the continuum of care/life span.
- Women have time to rest and restore without expectations of labor or productivity.



- Women are able to access quality jobs, which include a family thriving wage (for a working mother with two children, and a non-working partner is defined as \$39 per hour in Philadelphia) and benefits (paid leave, paid time off, retirement support, parental, etc.) through employment and self-employment that will allow them to live with dignity and ease.
- Women get to do work they love without being undervalued in the market and can advance in any field free of dismantling structural biases.
- Women have access to a social safety net that provides basic rights (food, shelter, healthcare, etc.) by virtue of their humanity.
- Women are free from extractive debt policies and practices and have access to affordable assets that build wealth.



- Women feel free to pursue joy and leisure and can find wellness communities free from structural biases.
- Women feel treated with dignity and respect, and their lived experiences are honored, valued, and validated by people and institutions.
- Women are free to make choices and exercise self-determination.
- Women feel connected to their communities and contribute to shaping their communities.



- Women can care for their children, families and community without fear of losing a job or their economic security.
- Women have high-quality caregiving options due to a robust care infrastructure.
- Women have access to networks of care and mutual aid across their lifespan.
- Women are free from gender-based violence in their families and communities.



- Women have places and spaces to go and be supported and heard without shame, judgment or guilt.
- Women receive support that considers historical and structural inequities as much as individual choices.
- Women can easily find and access available resources.
- Resources and supports meet the needs and goals of women and are designed by and with women.