

WOMEN'S WAY GENDER WEALTH ●●●SUMMIT 2025 REPORT ONE-PAGER



The Gender Wealth Summit is our annual convening to discuss issues related to closing the gender wealth gap. We use the opportunity to gather to deepen our exploration of root causes, pilot innovative solutions, and collaborate to strengthen alternative economic models centered in love, dignity, and liberation. **In 2025, we turned our attention to the Social Safety Net**, seeking to understand the impact of proposed changes to a variety of programs and chart our way forward to strengthen supports for communities in need.

Hearing from 15 experts from across the field, it became clear that while the Social Safety Net is a set of programs meant, in theory, to provide financial support for low-income individuals, the process to get the support is often riddled with barriers and challenges, and **the support is rarely enough to stabilize folks in need**. Strict work requirements, time limits, family caps, and even the very act of delegating control and administration of programs to state and local authorities have had harmful effects on families seeking protection from precarity.

Discussions between partner organizations, funders, policymakers, and community members at the Summit converged on three key change strategies:

✓ Focus on Narrative Change

Language is power. Impactful storytelling, coordinated messaging, and platforms to amplify are needed to create a context in which transformative change is possible for marginalized genders.

✓ Center Lived Experience

We need a movement powered by those closest to the issue. Philanthropic organizations were identified as sites of potential, and attendees stressed the importance of authentic partnership and shifting power dynamics.

✓ Organize Collective Action

Coordinated organizational alignment, mutual aid at the community level, and local power building received strong support.

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ABOUT US

WOMEN'S WAY is the leading Philadelphia area nonprofit organization dedicated to achieving gender equity by building collective power to disrupt oppressive systems and strengthen alternative models centered on love, dignity, and liberation. Through education, research, advocacy, and grantmaking, WOMEN'S WAY envisions a region where security, dignity, freedom, and joy are accessible to all—especially those historically impacted by gender inequities. Learn more at womensway.org.