



# 2025 Rapid Response General Operating Fund Report

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Presented by  
WOMEN'S WAY

*In partnership with*

**The Patricia Kind Family Foundation**

**Philadelphia Kids in Care**

**An Anonymous Foundation**

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## 2025 Rapid Response General Operating Fund

### About the Fund

The 2025 Rapid Response General Operating Fund is a pooled fund that quickly distributes funds to organizations serving populations disproportionately impacted by our current socio-political landscape (including, but not limited to: immigrants and refugees, LGBTQIA+ community, BIPOC, low-income communities, and those seeking reproductive healthcare), and/or organizations anticipating a significant decrease in funding.

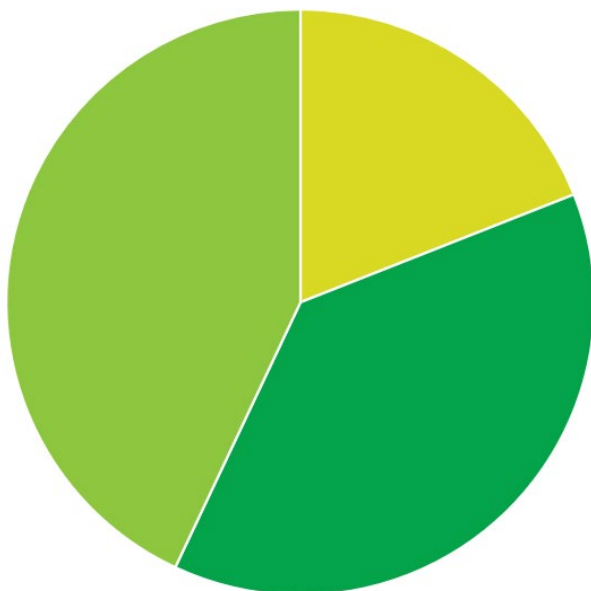
Grantees received \$10,000 of **general operating support** – flexible, unrestricted, funding that can be used wherever it is needed most. Applications were accepted on a rolling basis, and decisions were made within 10 business days of receiving a completed application.

WOMEN'S WAY started accepting applications on 6/16/25. 60 organizations applied from 6/16/25 through 6/30/25. We had to pause accepting applications on 6/30/25 because of the overwhelming demand and limited resources. Nine organizations were still in draft proposal when we had to stop accepting applications.

### Results

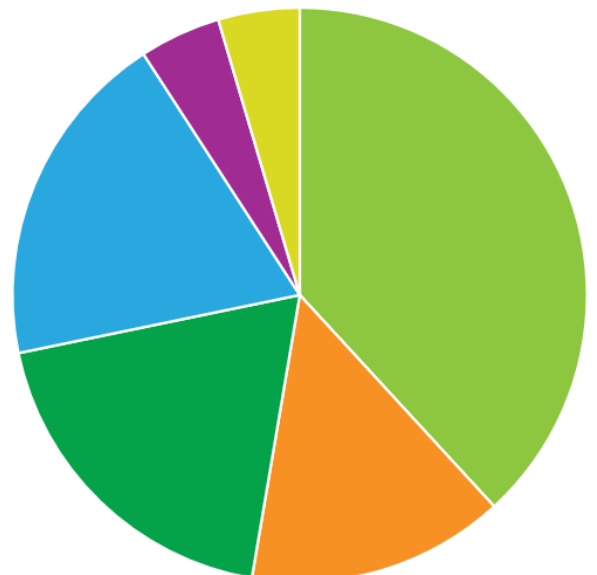
We raised a total of \$160,000 allowing us to award grants of \$10,000 to 16 organizations (see breakdown below) impacting 90,875 people. Of those funded, 94% are led by women, BIPOC or LGBTQIA+, 75% have budgets under \$1,000,000, and 37.5% have budgets under \$250,000.

Geographic Distribution



■ Suburbs - 19% ■ Urban - 38% ■ Suburbs and Philly - 43%

Focus Areas of the funded organizations



■ Immigrant and refugee - 50% ■ Intimate Partner Violence - 19% ■ Repro Justice - 25%  
■ LGBTQIA+ - 25% ■ Medicaid - 6% ■ Justice-involved - 6%

# 2025 Rapid Response General Operating Fund Grantees

ORGANIZATION NAME	BRIEF DESCRIPTION / MISSION AND POPULATION SERVED	USE OF FUNDS
<b><u>African Family Health Organization (AFAHO)</u></b>	AFAHO provides health, human and educational services to African and Caribbean immigrants and refugees in Delaware County and Philadelphia	Support their food distribution program by purchasing fresh food to supplement the staple foods that are donated to the pantry. They will also use the funds to purchase sexual and reproductive health supplies and increase access to these supplies for youth and young adults at their clinic and office site.
<b><u>Alianzas de Phoenixville</u></b>	<p>Address the 4 stages of immigration trauma (forced to leave, perilous journey, processing, and threat of deportation) through clinical therapy.</p> <p>Advocate for those with vulnerable status by mediating issues like discrimination, inhumane housing conditions, and wage theft.</p>	Provide support services to Hispanic and Latin/o/a/e/x immigrants in Chester and Montgomery: ESL, Immigration Trauma Counseling, Leadership Academy, Food & Essentials, and Legal Advocacy Program
<b><u>Ardella's House</u></b>	Empower justice-involved women and girls in Philadelphia to achieve economic self-sufficiency, emotional healing, and personal transformation by providing holistic reentry services, transitional housing, workforce development, and leadership opportunities that support their successful reintegration into the community.	Provide critical reentry, housing, workforce, and advocacy services for legal-impacted women and girls, with a primary focus on North and West Philadelphia. This support will help sustain their trauma informed, gender-responsive programs, ensuring that women returning home from incarceration have access to the resources they need to rebuild their lives and lead with dignity.
<b><u>Asylum Pride House</u></b>	Support LGBTQIA+ asylum seeking immigrants in Philadelphia with housing, initial resources, and case management services.	<p>1) Housing: provide gender-affirming space for asylum seekers who need stable housing while navigating their asylum cases and waiting for work permits. They also provide recently arrived persons with clothing, food, basic needs, and referrals to many other support services. 2) Case Management: They work one-on-one with each person in their house (and others on a case-by-case basis) to support their work with legal representation and paperwork. This includes supporting an asylum seeker's additional nutritional, medical, and social-emotional needs. 3) Wellness for Recently Arrived Persons: They also provide diverse wellness programs and activities that take a holistic approach to wellness for their residents. This includes culturally relevant activities and hands-on workshops that provide physical, emotional, and social wellness and ensure that residents feel emotionally supported as they navigate building their new lives.</p>

<p><b><u>Attic Youth Center</u></b></p>	<p>Create opportunities for Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning (LGBTQ) youth in the Greater Philadelphia region to develop into healthy, independent, civic-minded adults within a safe and supportive community and to promote the acceptance of LGBTQ youth in society.</p>	<p>Provide education, counseling, leadership development, case management (accessing health and dental care, housing, public benefits, and social, legal, and emergency services), food, personal hygiene products, peer support, and advocacy for queer and trans youth.</p>
<p><b><u>Centro Integral de la Mujer Madre Tierra</u></b></p>	<p>Promote and disseminate a culture of gender equality and the elimination of violence against Hispanic women immigrant survivors of gender-based violence in Philadelphia through comprehensive care, awareness, training, information, education, and prevention programs that enhance the denaturalization of abuse toward women victims of violence.</p>	<p>Support the production and dissemination of Spanish-language multimedia campaigns that raise awareness, debunk harmful myths about gender roles and violence, and provide vital information about rights and resources. These campaigns are distributed through radio, television, and social media to reach women who are often isolated by language, legal status, or fear.</p> <p>Implement their "Violet Breakfast," a space for urgent community dialogue where immigrant women share their lived experiences of violence and help generate concrete policy and prevention proposals to inform the work of public officials, schools, and community organizations and to foster a collective response based on real voices.</p> <p>Support their socio-productive leadership workshops, which provide women with the tools to achieve financial independence and community leadership by combining political education, community reflection, and economic empowerment.</p>
<p><b><u>Dress for Success Greater Philadelphia</u></b></p>	<p>Dress for Success Greater Philadelphia inspires women to achieve economic independence through wardrobe and skill development – for free. They focus on low-income women, particularly those experiencing housing insecurity, formerly incarcerated, recovering from substance abuse, survivors fleeing domestic violence, people who utilize food pantries, government assistance, and case management, and young people entering the workforce in Bucks, Burlington, Camden, Chester, Delaware, Gloucester, Montgomery, and Philadelphia</p>	<p>Mailing free clothing and care packages to individuals who are homebound due to the current political climate and threat of ICE in major cities across the U.S.</p>

<b><u>Hibiscus Rose Therapy Fund</u></b>	A gender and racial justice project in Philadelphia whose mission is to increase positive mental health outcomes for Black queer and trans folks by lowering the barriers to gender-affirming mental health care access through direct aid and community education.	Support The Therapy Access Project which provides crisis support mini-grants to help Black queer and trans folks access therapy services, in partnership with Contributing Providers and Practices. One initiative of the Access Project provides financial support for up to 5 sessions of therapy (up to \$100 per session).
<b><u>Kate's Casa</u></b>	The world is full of war, hate, and poverty; but also peace, love, and wealth. Kate's Casa was created to make these worlds collide. They provide basic needs, legal aid, educational support, and healthcare access to Hispanic immigrant women and families in Chester and Montgomery.	Emergency support with bills, rent, food, and lawyer fees for local immigrant families.
<b><u>Linked Family Services</u></b>	A prevention and intervention direct service agency dedicated to advancing birth equity and family well-being for Black and Brown mothers, children, and families in Philadelphia. Their mission is driven by three core focus areas: Maternal Health & Wellness, Development-Centered Parenting & Family Support, and Resource Navigation & Care Coordination. Through these pillars, they work to ensure that every mother, child, and family - especially those in urban and low-income communities - has access to the care, tools, and support systems they need to thrive across generations.	Support Pads & Pencils: Back to School Cycle. This event is a free, one-day wellness event for girls ages 8 to 18 and their mother figures. It tackles period poverty and back-to-school prep with dignity, support, and celebration. It will also support their ongoing programming with pregnant women and mothers with young children who are in need of resources and support.
<b><u>National Domestic Workers Alliance – PA Chapter</u></b>	Build power, recognition, and respect for immigrants and domestic workers (nannies, house cleaners, and care workers) in Delaware, Montgomery, and Philadelphia	NDWA-PA will tackle the immediate challenges and needs ahead while they work toward their overarching, longer-term goals to secure dignity, recognition, and respect for domestic workers across the state. In an effort to respond to the moment, NDWA-PA will continue focusing their organizing efforts specifically on immigrant justice, with ongoing trainings so their members are aware of their rights, providing wellness checks given the psychological toll of deportation threats, supporting the city-wide rapid response network in response to ICE raids to keep their members safe, and training workers and allies on ICE bystander activity and how to organize worksites and neighborhood blocks to keep ICE out of the area. They will defend their members while continuing to push for higher standards for them and make sure the Philadelphia Domestic Worker Bill of Rights is properly enforced now that the POWER Act has been signed into law.

<b><u>Once Upon A Preemie</u></b>	Lead pioneering health and racial equity education, advocacy, and family empowerment solutions for perinatal and neonatal healthcare professionals by centering the lived experiences of Black Preemie families. They advocate for equitable and family-centered care throughout the birthing and neonatal journey for Black Preemie families in Bucks, Burlington, Camden, Chester, Delaware, Montgomery, Philadelphia.	Support their 4th Annual Conference: Black Maternal Health and Neonatal Equity: Moving Forward to ensure they can reach healthcare professionals, advocates, and families who seek to dismantle inequities in Black Maternal Health including neonatal disparities.
<b><u>Pennsylvania Health Access Network (PHAN)</u></b>	PHAN is Pennsylvania's only statewide consumer-driven organization working to expand and protect access to high-quality, fair, affordable healthcare for all Pennsylvanians, including low-income individuals in Greater Philadelphia and PA.	Defend and protect access to healthcare for all Pennsylvanians as Congress continues to weaken Medicaid and the Affordable Care Act.
<b><u>Planned Parenthood Keystone</u></b>	Provide and promote access to the essential health care services and comprehensive sexuality education people need to live healthier lives and to build strong communities in Bucks County.	Support operations at PPK's Bensalem Health Center in Bucks County in light of the Title X funding loss.
<b><u>SEAMAAC</u></b>	Support and serve Southeast Asian immigrants, refugees, and other politically, socially, and economically marginalized communities in Delaware, Montgomery, and Philadelphia, as they seek to advance the condition of their lives in the United States.	Support their Safe Families Program which provides culturally specific education, outreach, prevention, support services, and coalition-based advocacy for AAPI immigrant survivors of intimate partner violence, stalking, and sexual assault.
<b><u>The Welcome Project PA</u></b>	Provides educational resources, support groups, social activities and events, advocacy, interfaith learning and cooperation, and LGBT+ friendly, trauma-informed therapy, healing, and counseling. They serve newcomers to the US, Spanish-speaking communities, refugees, vulnerable faith communities, LGBTQ+ communities, and people living in poverty who lack basic necessities in Bucks, Montgomery, and Philadelphia.	Support their Immigrant Justice Program: free legal clinics, attorney referrals, know your rights, mental health support, advocacy, group and family support for immigrants and LGBT+ immigrants.
<b>TOTAL</b>	<b>Grants awarded: \$160,000</b>	<b>Individuals served: 90,875</b>